

Intentional Interim Job Description

The role of Interim Pastor (IP) is to fill the pulpit on Sundays. This will require a firm grasp of the beliefs, values, and strategy of Fort Caroline Baptist Church and communicate God's word in a clear method.

The Interim Pastor will be responsible for:

Modeling Biblical Priorities

Responsible for upholding Biblical priorities and core values of FCBC. The IP should represent a growing personal relationship with Christ. The IP models a strong relationship with his or her spouse (if married) and children (if applicable). The IP strives to fulfill his or her purpose in life and ministry while demonstrating integrity in words, relationships and actions.

These objectives are accomplished by:

- Committing to a daily quiet-time with God and practicing regular Sabbath delight.
- Setting appropriate boundaries to protect character and integrity.
- Adhering to and encompassing the qualities and characteristics required of FCBC employees, as defined by the Staff Handbook.

Preaching

The IP will preach and teach the Bible, through the lens of the Baptist Faith and Message 2000.

The IP will communicate the vision, mission, and strategy that God has given to this congregation as defined on fcbc.life/vision.

Expectations

The IP will NOT be able to be considered for the Lead Pastor position of Fort Caroline Baptist Church.

The IP will preach in both Sunday morning services on weeks they serve. The IP should plan to arrive at 8am for sound check and stay until around 12pm. Worship services are at 9:30am and 10:45am. The sermon should be between 25 and 30 minutes long.

The IP will follow the existing Preaching Calendar as determined by the FCBC staff. Around 8-12 hours of preparation time is to be expected. Sermon notes and screen visuals will need to be turned in by 11am on the Thursday before the IP will preach.

Dress on stage is business casual. Polo or button-down shirt and either jeans or slacks are expected. Please do not wear a suit and tie.

The IP will be paid \$500 per Sunday with no benefits. If the IP does not preach on a given Sunday, they will not be paid for that Sunday. The IP commitment will end when either FCBC installs a new Lead Pastor and/or will be no longer than 12 months from the first Sunday they serve.